



# 2025 Monthly Salary in Dollars

| BOAT SIZE           | 20 - 29 METRES | 30 - 39 METRES | 40 - 49 METRES | 50 - 59 METRES | 60 - 69 METERS | 70 - 79 METRES | 80 - 89METRES  | 90 - 99 METRES | 100+ METRES    |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| CAPTAIN             |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE        | 6,000-12,500   | 6,000-15,000   | 8,000-18,000   | 9,000-25,000   | 12,000-30,000  | 15,000-30,000  | 15,000-35,000  | 35,000+        | 29,0000-38,000 |
| POLL AVERAGE        | 9,770          | 14,515         | 14,528         | 16,554         | 25,125         | 20,000         | 24,500         | 0              | 15,500         |
| POLL RANGE          | 2700-17000     | 1,000-24,000   | 10,000-20,000  | 11,550-28,000  | 15,500-40,000  | 16,000-27,000  | 19,000-29,000  | -              | 14,500-16,500  |
| CHIEF/FIRST OFFICER |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE        | 3,500 - 5,000  | 5,000-9,000    | 5,000-10,000   | 5,000-12,000   | 6,000-14,000   | 6,000-14,000   | -              | -              | -              |
| POLL AVERAGE        | 2,400          | 6,868          | 7,567          | 9,450          | 12,375         | 8,100          | 0              | 9,000          | 8,500          |
| POLL RANGE          | (ONE RESPONSE) | 5,000-8,550    | 4,500-10,000   | 6,750-13,650   | 10,000-15,000  | (ONE RESPONSE) | -              | (ONE RESPONSE) | (ONE RESPONSE) |
| SECOND OFFICER      |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE        | 5,000-6,000    | 6,000-7,000    | 7,000-8,000    | 5,000-9,000    | 5,000-10,000   | 5,000-10,000   | 5,500-12,000   | 12,000+        | 8,000-12,000   |
| POLL AVERAGE        | 0              | 0              | 0              | 0              | 4,750          | 5,400          | 0              | 0              | 0              |
| POLL RANGE          | -              | -              | -              | -              | 3,500-6,000    | 4,800-6,000    | -              | -              | -              |
| BOSUN               |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE        | 3,500-4,000    | 4,000-7,000    | 5,000-7000     | 5,000-7,000    | 4,500-8,000    | 5,000-8,000    | 5,000-9,000    | 10,000+        | 5,000-10,000   |
| POLL AVERAGE        | 0              | 0              | 5,500          | 5,250          | 0              | 5,000          | 0              | 0              | 6,400          |
| POLL RANGE          | -              | -              | (ONE RESPONSE) | 5,000-5,500    | -              | (ONE RESPONSE) | -              | -              | (ONE RESPONSE) |
| DECKHAND            |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE        | 3,000-5,600    | 2,500-5,000    | 3,000-5,000    | 2,750-5,000    | 3,000-6,000    | 3,000-5,000    | 3,000-4,250    | 3,200-3,750    | 3,200-4,400    |
| POLL AVERAGE        | 4,000          | 4,500          | 3,250          | 3,900          | 3,300          | 2,800          | 3,000          | 3,750          | 3,565          |
| POLL RANGE          | 4,000-4,000    | 4,000-5,000    | 3,000-3,500    | 3,300-4,500    | 3,000-3,500    | (ONE RESPONSE) | (ONE RESPONSE) | (ONE RESPONSE) | 3,300-3,750    |
| CHIEF/SOLE ENGINEER |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE        | 5,000-7,000    | 5,000-9,000    | 6,000-12,000   | 7,000-12,000   | 8,000-15,000   | 8,000-18,000   | 11,000-20,000  | 20,000+        | 17,000-20,000  |
| POLL AVERAGE        | 0              | 9,400          | 9,875          | 14,800         | 14,333         | 0              | 0              | 0              | 0              |
| POLL RANGE          | -              | 9,000-10,500   | 9,000-11,000   | 14,800-14,800  | 10,500-24,000  | -              | -              | -              | -              |
| SECOND ENGINEER     |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE        | 4,000-5,000    | 5,000-6,000    | 4,500-7,000    | 5,000-9,000    | 4,000-10,000   | 8,000-12,000   | 7,500-12,000   | 8,500-14,000   | 9,000-14,000   |
| POLL AVERAGE        | 0              | 2,970          | 5,000          | 6,660          | 0              | 0              | 8,250          | 7,500          | 11,500         |
| POLL RANGE          | -              | (ONE RESPONSE) | (ONE RESPONSE) | 5500-7140      | -              | -              | (ONE RESPONSE) | (ONE RESPONSE) | (ONE RESPONSE) |



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|--------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| CHIEF/SOLO - STEWARD/ESS |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE             | 3,800-6,500    | 4,000-7,000    | 5,000-8,000    | 5,000-9,000    | 6,000-10,000   | 7,000-12,000   | 7,000-12,000   | 8,500-12,000   | 6,500-12,000   |
| POLL AVERAGE             | 6,550          | 6,046          | 7,212          | 6,811          | 9,500          | 8,000          | 0              | 0              | 9,000          |
| POLL RANGE               | 4,200-9,800    | 3,404.28-8,500 | 4,800-9,000    | 5,000-9,000    | 8,000-10,500   | (ONE RESPONSE) | -              | -              | (ONE RESPONSE) |
| STEWARD/ESS              |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE             | 3,500-6,500    | 3,000-5,000    | 2,750-5,000    | 3,000-5,000    | 3,000-6,500    | 3,000-8,000    | 3,000-5,250    | 4,000-4,500    | 3,500-6,250    |
| POLL AVERAGE             | 0              | 5,875          | 4,429          | 4,450          | 4,583          | 4,500          | 0              | 0              | 0              |
| POLL RANGE               | -              | 4,000-7,750    | 3,250-5,500    | 3,500-5,500    | 4,000-5,500    | 4,500-4,500    | -              | -              | -              |
| CHEF                     |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE             | 4,000-8,000    | 5,000-10,000   | 5,000-10,450   | 7,000-10,000   | 5,000-14,000   | 7,000-12,000   | 10,420-15,000  | 12,000-14,000  | 13,000-16,250  |
| POLL AVERAGE             | 7,000          | 7,833          | 8,167          | 10,750         | 9,250          | 0              | 14,000         | 0              | 0              |
| POLL RANGE               | (ONE RESPONSE) | 5,000-12,000   | 7,500-9,000    | 8,250-13,000   | 8,500-10,000   | -              | (ONE RESPONSE) | -              | -              |
| ETO                      |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE             | -              | -              | -              | -              | 6,000-8,000    | 6,000-9,000    | 6,000-16,295   | 8,000-10,000   | 8,000-12,000   |
| POLL AVERAGE             | 0              | 0              | 0              | 0              | 0              | 0              | 0              | 9,300          | 0              |
| POLL RANGE               | -              | -              | -              | -              | -              | -              | -              | (ONE RESPONSE) | -              |
| PURSER                   |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE             | -              | -              | -              | 6,000-7,000    | 6,500-9,000    | 7,500-9,000    | 7,000-10,000   | 10,000-12,000  | 7,500-13,000   |
| POLL AVERAGE             | 0              | 0              | 0              | 10,000         | 0              | 0              | 0              | 7,000          | 0              |
| POLL RANGE               | -              | -              | -              | (ONE RESPONSE) | -              | -              | -              | (ONE RESPONSE) | -              |
| SOUS/CREW CHEF           |                |                |                |                |                |                |                |                |                |
| AGENCY RANGE             | 3,500-3,800    | 3,800-7,000    | 4,000-6,000    | 4,500-7,000    | 5,000-8,000    | 5,000-9,000    | 4,500-10,000   | 7,000-7,500    | 5,000-8,900    |
| POLL AVERAGE             | 0              | 0              | 0              | 5,500          | 5,150          | 0              | 0              | 0              | 0              |
| POLL RANGE               | -              | -              | -              | (ONE RESPONSE) | 4,500-5,800    | -              | -              | -              | -              |