

2026
Yacht Crew
Salary Guide
U.S. DOLLARS

Deck

DEPARTMENT

POSITION	<30M (USD)	30-40M (USD)	40-50M (USD)	50-60M (USD)	60-80M (USD)	80-100M (USD)	100M+ (USD)
Captain	9,800 - 12,250	9,800 - 16,375	13,000 - 20,500	16,400 - 24,500	19,600 - 32,750	26,200 - 32,800	Discrecional
Chief Officer / First Mate	3,500 - 4,500	4,500 - 7,000	6,000 - 8,000	8,000 - 9,000	9,000 - 10,000	9,000 - 12,000	12,000+
First Officer	—	—	—	—	—	—	7,500 - 9,500
Second Officer	—	—	—	5,000 - 6,000	6,000 - 7,500	6,000 - 8,000	6,500 - 7,500
Third Officer	—	—	—	—	4,500+	5,500 - 6,500	5,500 - 6,500
Bosun	—	3,500 - 4,500	3,750 - 4,500	4,000 - 5,000	4,000 - 5,500	4,500 - 5,500	5,000 - 6,000
Specialised Deckhand	—	3,500 - 4,500	4,000 - 5,500	4,000 - 5,500	4,000 - 5,500	4,000 - 5,500	4,000 - 5,500
Junior Deckhand	3,500	3,500	3,500	3,500	3,500	3,500	3,500

Captain and Officer salaries depend on experience and maritime qualifications.

On smaller yachts, the Chief Officer is often called the Mate or First Mate, while yachts over 100m / 3000 GT typically distinguish between a First Officer and a Chief Officer.

** Specialised Deckhand positions include roles such as Tender Driver, Kite Surfer, Carpenter, Diver, Videographer, Photographer and more.

Engineering

DEPARTMENT

POSITION	<30M (USD)	30-40M (USD)	40-50M (USD)	50-60M (USD)	60-80M (USD)	80-100M (USD)	100M+ (USD)
Chief Engineer	—	6,000 - 8,000	7,000 - 10,000	9,000 - 13,000	11,000 - 12,000+	15,000+	15,000+
1st Engineer	—	—	—	—	—	—	8,500 - 10,000
Second Engineer	—	—	4,500 - 5,000	5,500 - 7,000	7,000 - 8,000	7,500 - 9,000	6,500 - 7,500
Third Engineer	—	—	—	—	4,000 - 5,500	5,000 - 6,000	5,000 - 6,000
Motorman	—	—	—	—	—	3,500 - 5,000	3,500 - 5,000
ETO & AV/IT	—	—	—	—	7,000 - 8,500	8,500 - 10,000+	9,000 - 10,000+

Galley

DEPARTMENT

POSITION	<30M (USD)	30-40M (USD)	40-50M (USD)	50-60M (USD)	60-80M (USD)	80-100M (USD)	100M+ (USD)
Head Chef / Sole Chef	5,000 - 6,000	6,000 - 9,000	8,000 - 11,000	10,000 - 13,000	10,000 - 15,000	15,000+	15,000+
Sous Chef	—	—	5,000 - 7,000	5,000 - 8,000	7,000 - 9,000	9,000+	9,000+
Third Chef	—	—	—	—	—	5,000+	5,000+

Interior

DEPARTMENT

POSITION	<30M (USD)	30-40M (USD)	40-50M (USD)	50-60M (USD)	60-80M (USD)	80-100M (USD)	100M+ (USD)
Purser	—	—	—	—	7,000 - 8,500	8,000 - 10,000	8,500+
Chief Stew	—	6,000 - 8,000	7,000 - 8,000	8,000 - 9,500	9,500 - 10,000	10,000+	10,000+
Head of Service	—	—	—	—	4,500 - 6,000	5,500 - 6,500	6,000+
Head of Housekeeping	—	—	—	—	4,500 - 6,000	5,500 - 6,500	6,000+
2nd Stew	—	3,500 - 4,500	4,500 - 5,500	5,000 - 6,000	5,500 - 6,500	6,500+	6,500+
Experienced Stew	3,500 - 4,000	4,000 - 5,000	4,000 - 5,000	4,000 - 5,000	4,000 - 5,000	4,000 - 5,000	4,000 - 5,000
Junior Stew	3,500	3,500	3,500	3,500	3,500	3,500	3,500

Interior

DEPARTMENT / SPECIALIST POSITIONS

POSITION	<30M (USD)	30-40M (USD)	40-50M (USD)	50-60M (USD)	60-80M (USD)	80-100M (USD)	100M+ (USD)
Spa Manager	—	—	—	5,000 - 6,000	5,000 - 6,000	7,000 - 10,000	8,000+
Spa Therapist	4,000 - 5,000	4,000 - 5,000	5,000 - 6,000	5,000 - 6,000	5,000 - 7,000	7,500 - 10,000	8,500+
Masseuse / Beautician	4,500 - 5,000	4,500 - 5,000	3,500 - 4,500	5,000 - 6,000	5,000 - 6,000	6,000 - 7,000	6,000+
Nurse	4,000 - 4,500	4,000 - 5,000	4,500 - 5,500	4,000 - 5,000	4,000 - 5,000	5,500 - 6,500	6,000+
Personal Trainer	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	5,500 - 6,500	6,000+
Laundry Master	—	—	3,500 - 4,500	3,500 - 4,500	4,000 - 5,000+	3,300 - 4,500	3,300 - 4,500
Junior Stew	3,000 - 3,500	3,500	3,500	3,500	3,500	3,500	3,500