

# 2026 Yacht Crew Salary Guide

EUROS

# Deck

## DEPARTMENT

POSITION	<30M (€)	30-40M (€)	40-50M (€)	50-60M (€)	60-80M (€)	80-100M (€)	100M+ (€)
Captain	5,000 - 6,000	6,000 - 9,000	8,500 - 12,500	10,000 - 16,000	14,000 - 18,000	16,000 - 23,000	Discrecional
Chief Officer / First Mate	3,500 - 4,500	3,500 - 4,500	5,500 - 7,000	7,000 - 8,000	7,000 - 9,000	8,000 - 10,000	9,500+
First Officer	—	—	—	—	—	—	7,500 - 9,500
Second Officer	—	—	—	5,000 - 6,000	5,500 - 6,500	6,000+	6,500 - 7,500
Third Officer	—	—	—	—	4,500+	5,500 - 6,500	5,500 - 6,500
Bosun	—	3,500 - 4,500	3,750 - 4,500	4,000 - 5,000	4,000 - 5,500	4,500 - 5,500	5,000 - 6,000
Specialised Deckhand	—	3,250	3,800 - 4,000	3,800 - 4,000	3,800 - 4,000	3,800 - 4,000	3,800 - 4,000
Junior Deckhand	3,000	3,000 - 3,200	3,000 - 3,200	3,000 - 3,200	2,800 - 3,000	2,800 - 3,000	2,800 - 3,000

Captain and Officer salaries depend on experience and maritime qualifications.

On smaller yachts, the Chief Officer is often called the Mate or First Mate, while yachts over 100m / 3000 GT typically distinguish between a First Officer and a Chief Officer.

\*\* Specialised Deckhand positions include roles such as Tender Driver, Kite Surfer, Carpenter, Diver, Videographer, Photographer and more.

# Engineering

## DEPARTMENT

POSITION	<30M (€)	30-40M (€)	40-50M (€)	50-60M (€)	60-80M (€)	80-100M (€)	100M+ (€)
Chief Engineer	—	5,000 - 7,000	6,500 - 8,000	8,000 - 12,000	11,000 - 12,000+	12,000 - 15,000	13,000 - 15,000+
1st Engineer	—	—	—	—	—	—	8,500 - 10,000
Second Engineer	—	—	4,500 - 5,000	5,500 - 7,000	7,000 - 8,000	7,500 - 9,000	6,500 - 7,500
Third Engineer	—	—	—	—	4,000 - 5,500	5,000 - 6,000	5,000 - 6,000
Motorman	—	—	—	—	—	3,500 - 5,000	3,500 - 5,000
ETO & AV/IT	—	—	—	—	7,000 - 8,500	8,500 - 10,000+	9,000 - 10,000+

# Galley

## DEPARTMENT

POSITION	<30M (€)	30-40M (€)	40-50M (€)	50-60M (€)	60-80M (€)	80-100M (€)	100M+ (€)
Head Chef / Sole Chef	4,500 - 6,000	5,000 - 7,500	6,000 - 9,000	6,500 - 9,000	7,000 - 9,000	9,000+	10,000+
Sous Chef	—	—	4,000 - 5,000	4,500 - 6,000	5,000 - 6,000	6,000+	6,000+
Third Chef	—	—	—	—	—	4,500 - 5,500	4,500 - 5,500

# Interior

DEPARTMENT

POSITION	<30M (€)	30-40M (€)	40-50M (€)	50-60M (€)	60-80M (€)	80-100M (€)	100M+ (€)
Purser	—	—	—	—	7,000 - 8,500	8,000 - 10,000	8,500+
Chief Stew	—	4,000 - 6,500	4,500 - 7,000	5,500 - 7,500	7,000 - 8,500	7,500 - 10,000	8,500+
Head of Service	—	—	—	—	4,500 - 6,000	5,500 - 6,500	6,000+
Head of Housekeeping	—	—	—	—	4,500 - 6,000	5,500 - 6,500	6,000+
2nd Stew	—	—	3,500 - 5,000	4,500 - 5,500	4,500 - 6,000	5,500 - 6,500	6,000+
Experienced Stew	3,500 - 4,000	3,000 - 4,000	3,000 - 4,500	3,300 - 4,500	3,300 - 4,500	3,300 - 4,500	3,300 - 4,500
Junior Stew	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500

# Interior

DEPARTMENT / SPECIALIST POSITIONS

POSITION	<30M (€)	30-40M (€)	40-50M (€)	50-60M (€)	60-80M (€)	80-100M (€)	100M+ (€)
Spa Manager	—	—	—	4,500+	4,500+	8,000 - 10,000	8,500+
Spa Therapist	4,000 - 5,000	4,000 - 5,000	4,000 - 5,000	4,000 - 5,500	4,000 - 5,000	7,500 - 10,000	8,500+
Masseuse / Beautician	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	5,500 - 6,500	6,000+
Nurse	4,000 - 4,500	4,000 - 5,000	4,000 - 5,000	4,000 - 5,000	4,000 - 5,000	5,500 - 6,500	6,000+
Personal Trainer	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	3,500 - 4,500	5,500 - 6,500	6,000+
Laundry Master	—	—	3,500 - 4,500	3,500 - 4,500	4,000 - 5,000+	3,300 - 4,500	3,300 - 4,500
Junior Stew	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500	3,000 - 3,500